

## LETTER OF REFERENCE

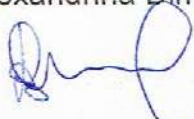
The Cedar Foundation is a Bulgarian non-governmental organization established in 2005. The Foundation leads positive change in state policies and social attitudes towards disadvantaged children and adults. Currently, we manage 9 social services, where we provide 24-hour individual care and specialized support to over 100 children and young adults, most of whom with disabilities. The Cedar Foundation participates in working groups and advisory councils on the local and national level, shares know-how and promotes volunteering and corporate social responsibility.

Since 2017 Vassilev & Partners Law Firm has been consulting the Foundation pro bono in various legal cases related to labour legislation, re-registration of the non-profit legal entities in the Registry Agency, administrative legal matters etc. The team of the Firm responds promptly and professionally, clarifies and proposes different courses of action, and the focus always falls on the protection of the foundation's interests.

Vassilev & Partners Law Firm is an example of a socially responsible company, which can be recognized for its high level of professionalism and a loyal attitude towards the clients. The Cedar Foundation highly recommends the Firm and its team as a reliable partner possessing the required knowledge and skills in the field of law.

Yours faithfully,

Alexandrina Dimitrova



Executive Director  
The Cedar Foundation



13<sup>th</sup> of August 2018